

LYNN PUBLIC SCHOOLS
Administrative Offices
90 Commercial Street
Lynn, Massachusetts

Committee of the Whole of the School Committee
Thursday, October 11, 2012 at 5:30 p.m.

Members present: Ms. Capano, Ms. Carrasco, Ms. Coppola, Mr. Ford, Mr. Gallo
Mr. Starbard, Mayor Kennedy

In Attendance: Dr. Latham, Superintendent
Dr. Warry, Deputy Superintendent
Ms. Rowe, Deputy Superintendent
Attorney Mihos
Mr. Iarrobino, Secretary of the School Committee

Mayor Kennedy presided.

Mayor Kennedy opened the meeting with a salute to the flag and a moment of silence.

The purpose of this meeting was to discuss Goals of the School Committee.

The Mayor introduced the Executive Director of the Massachusetts Association of School Committees, Mr. Glenn Koocher who has come to assist the Committee in setting goals.

Mayor Kennedy stated that the School Committees' Goals should align with the Superintendent's goals.

Mr. Koocher answered questions from Committee members. The Committee suggested additions to the Superintendent's goals. These suggestions are noted in the appropriate category.

The Committee was given the **Superintendent's Goals for the school years 2009 through 2012**

1. Emphasize and support standards-based instruction for all grades and all content areas.
 - Expand departmentalized instruction in grades 3, 4, and 5.
 - Purchase and dispense remediation software.
 - Initiate Response to Intervention programs for both social and academic student improvement
 - Initiate Learning and Leadership program for middle school students in STEM subjects.
 - Continue to support ELL programs for ELL students at all levels.

2. Emphasize and support data-driven decision-making.
 - Provide professional development for teachers and administrators on using data to improve instruction
 - Establish formative assessment writing teams to expand the current formative assessment programs.
 - Plan for the purchase of record keeping systems.
 - Establish a better relationship with data department.

3. Enhance education through technology.
 - Establish a fiber optic network among all school buildings.
 - Install wireless internet systems in all secondary schools.
 - Increase the number of SmartBoards and student response systems.
 - Purchase adaptive hardware for special education students.
 - Update technology at secondary schools.
 - Increase computer laboratories at elementary schools.

4. Reduce drop-out and support students and their families.
 - Continue dropout prevention support group.
 - Continue work with outside agencies to support students and their families and provide home visits and counseling.
 - Explore alternative program opportunities.

School Committee suggested goals:

- Incorporate as a goal to have parents feel like they belong to the school and are part of the process.
 - Review the suggestions of the group, Lynn Parents Organizing for a Better Education
Improved engagement of parents in the Lynn schools measured by increased parent participation in PTO, Parent Councils, School Improvement Councils and through parent satisfaction surveys.
 - Continue to foster Involvement of our students
 - Partner with our business community
5. Support full inclusion for special education students.
 - Continue to provide resource inclusion teachers where needed.
 - Continue to staff and provide resources for high school learning centers.
 - Continue to provide professional development to both regular and special education teachers in differentiated instruction.
 - Improved engagement of parents in the Lynn schools measured by increased parent participation in PTO, Parent Councils, School Improvement Councils and through parent satisfaction surveys.

 6. Improve vocational/technical education.
 - Continue to use admissions policy at LVTI
 - Continue work to update and consolidate CAD and machine shops for 21st Century work.
 - Use advisory boards to plan for the establishment of new programs.
 - Explore possible move of administrative offices to allow for more expansion of academic/program facilities at LVTI.

School Committee suggested goals

- Continue to increase enrollment at LVTI
 - Explore bringing non-Lynn students to LVTI
 - Add expanding career curriculum to offer courses for students not attending college
7. Assist, support and improve lower performing schools.
- Establish computer labs in identified elementary schools to support remediation and academic support.
 - Establish before and after school programs.
 - Continue to provide principal support in lower performing schools
 - Establish elementary grade level and content area working groups.
8. Attract, retain and support highly qualified teachers.
- Reorganize personnel department to focus on highly qualified teacher and paraprofessional requirements.
 - Begin seed program with Salem State College for the grooming of future teachers of color.

School Committee suggested goals:

- Offer training program for new principals
9. Explore innovative programs to support improved student achievement.
- Explore Virtual High School programs to broaden AP offerings.
 - Establish before and after school programs.
 - Expand hours and course offerings for LEEP.
 - Establish a grant writing system to focus support.
10. Maintain safe and drug-free schools.
- Complete installation of card access systems in all schools.
 - Increase camera surveillance systems in schools.
 - Explore possibility of returning SROs to the secondary schools.

School Committee suggested goals:

- Add nutrition policy, etc

School Committee suggested additional goals:

- Capital Improvement Strategy
- Replace schools that are over 50 years old.
- Add new Superintendent and Teacher Evaluation Systems
- Improve Parent Teacher Night and find a way to explain to parents the MCAS scores
- Suggested putting Homework assignments on line
- Add those successful curriculum into all classes (i.e. KnowAtom, math)
- District Alignment and Reorganization Goal

Commonly Identified Goal Categories in 2012-2012 in Other Massachusetts School Districts

1. Implementation of Educator Evaluation System (Implement or Plan to Implement)
2. Curriculum and Instruction - Targeted and Specific as Required
3. High Performing Students (Graduation Rates, College Admissions, College to Career, AP Curricula, etc.)
4. School Specific Goals - Overcome Under Performance
5. Enrichment (Expansion of Options, Preservation of Extra Curricular Activities, Elimination of Fees)
6. District Status - Emergence from Sanction Status or Avoid Sanction Status
7. Improve Municipal Relations, including Regional District
8. Parent Inclusion and Involvement to Support Students and Schools
9. Effective Use of Data - Used to make decision
10. Targeting High Risk Students - Close Achievement Gap
11. Physical and Emotional Wellbeing and Safety of Students
12. Advocacy at State and Federal Level
13. Mobile and Transient Student Issues
14. Filling Targeted Vacancies (i.e., Special Education, Curriculum/Instruction, Personnel Director, Principals)
15. Vocational and Technical Education

Ms. Coppola made a motion to adjourn at 6:55 p.m. Seconded.
Motion passed on a unanimous voice vote.

THOMAS P. IARROBINO
Secretary of the School Committee

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ADOPTED S.C. - 12-13-12